

## Postdoctoral Research Associate – Invasion Ecology

The Flory Lab at the University of Florida (UF) is recruiting a postdoctoral research associate for a project that will experimentally evaluate the invasion risk of industrial hemp in Florida and develop risk mitigation strategies. This effort is part of a broader initiative within the UF Institute of Food and Agricultural Sciences (IFAS) to help develop and support a new hemp industry in Florida by addressing critical agronomic, economic, and environmental challenges. Although industrial hemp has been cultivated for thousands of years as a fiber and grain crop, the State of Florida has only recently approved a pilot study of industrial hemp production.

The postdoc will work closely with Luke Flory and The Flory Lab and will collaborate with personnel working on the agronomic and economic aspects of hemp production in Florida, including professors Zack Brym, Mike Mulvaney, John Erickson, and Gilly Evans.

The UF/IFAS industrial hemp pilot project is hiring a cluster of postdocs, graduate students, and support personnel. The positions are designated for one of our three main research locations: Tropical Research and Education Center (TREC), Homestead; UF Main Campus, Gainesville; North Florida Research and Education Center (NFREC), Quincy. The Flory Lab postdoc will be based in Gainesville but by the nature of the state-wide collaborative project, they may be asked to contribute to work occurring at other sites.

A Ph.D. in ecology, environmental science, agroecology, or a closely related field is required for this postdoc position. Ideal candidates will have broad field ecology experience and peer-reviewed publications, and will be familiar with invasive plant ecology, but we encourage all interested candidates with some field ecology experience to apply. The successful candidate will have excellent demonstrated writing, presentation, and statistical analysis skills, and have experience managing large field projects. The postdoc will be integrally involved in the design and implementation of field and greenhouse experiments, data analysis, manuscript preparation, and presentations.

This postdoc position is available as soon as September, 2018 but start date is flexible. Renewable annually for at least two years. Salary is \$48,000 plus benefits.

For full consideration please submit application materials by August 31, 2018. Applications will be reviewed as they are received. Send CV, a brief statement of interest, copies of relevant publications, and names of three references in a single PDF file to:

S. Luke Flory  
[flory@ufl.edu](mailto:flory@ufl.edu)  
352-231-2376  
[florylab.com](http://florylab.com)

**\*Candidates attending ESA in New Orleans should contact Luke via email or text to set up a time to meet and discuss this postdoc opportunity.**

The University of Florida is an Equal Opportunity/Affirmative Action Employer.